

May 2011 Graduating Students Survey Executive Summary

Survey Administration

UMHB graduated 317 students at its May commencement ceremony. Of these graduates, 303 completed the graduating students survey, giving us a 95.5% response rate overall. Students received an email invite to complete the survey through Survey Monkey. 80% completed it online, while the remaining completed it at graduation rehearsal.

Post-Graduate Plans

When asked to indicate their post-graduate plans for the coming year, 74% of respondents indicated a plan to be employed full-time, while 21.8% plan to pursue graduate study.

Graduate Study:

Of those planning to pursue graduate study, 57.4% have already been accepted into graduate school, 42.6% are waiting for acceptance.

Employment:

Of those pursuing full-time employment, 31.7% are already employed or have accepted a new job, and 68.3% indicated that they are just beginning their job search. Of those with employment, the most typical salary range (for 25.5% of respondents) was >\$50,000. Our most frequent employers for these graduates are medical facilities (especially Scott and White). Job titles showed a higher frequency in nursing, education, and business.

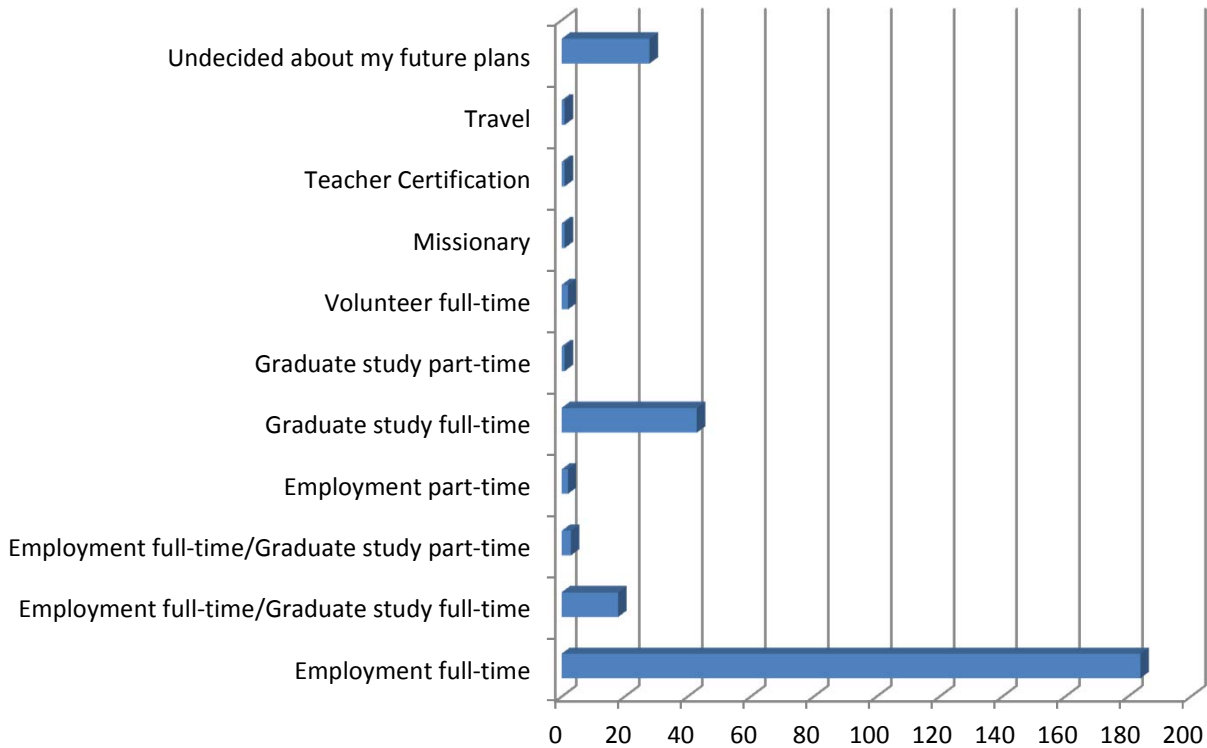
Career Services:

Of those surveyed, 43.7% visited the Career Services office, while 44.8% used their website. 59.6% attended a job fair held at UMHB, while 35% participated in an internship while at UMHB.

May 2011 Graduating Students Survey Post-Graduate Plans

Post-graduate plans	# of Responses	% of Respondents
Employment full-time	184	62.2%
Employment full-time/Graduate study full-time	18	6.1%
Employment full-time/Graduate study part-time	3	1.0%
Employment part-time	2	0.7%
Graduate study full-time	43	14.5%
Graduate study part-time	1	0.3%
Volunteer full-time	2	0.7%
Missionary	1	0.3%
Teacher Certification	1	0.3%
Travel	1	0.3%
Undecided about my future plans	28	9.5%

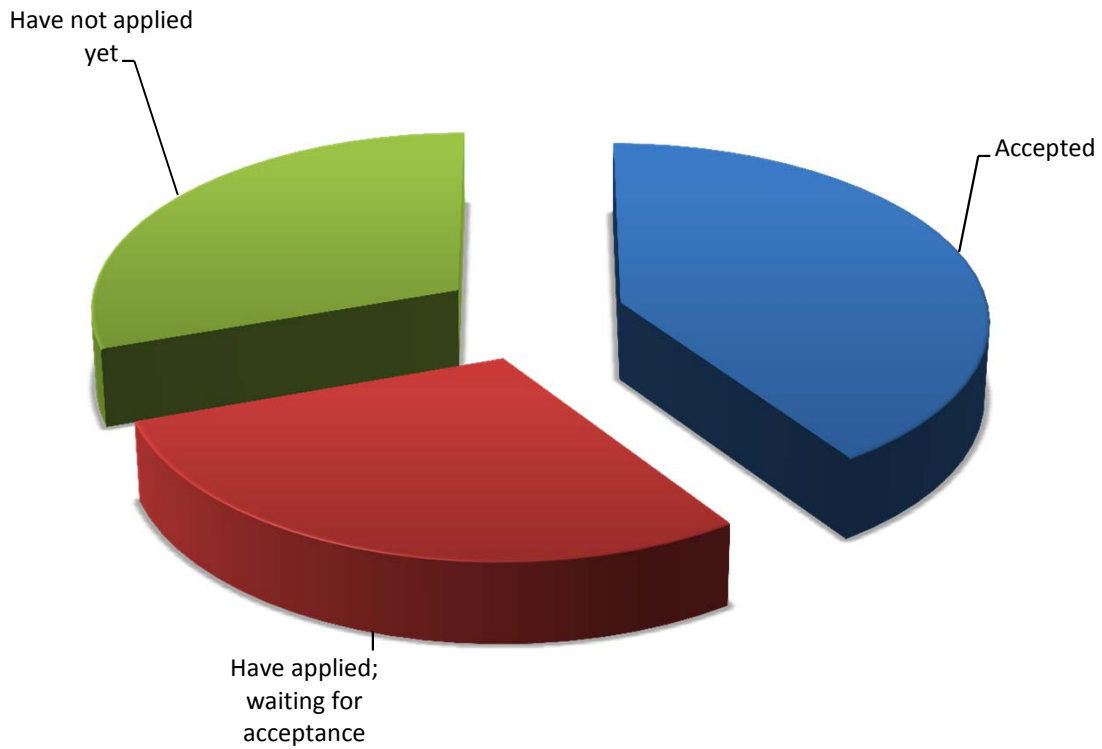
This table summarizes students' responses to the multiple choice question:
 "Please indicate your post-graduate plans for the coming year."



May 2011 Graduating Students Survey Graduate Study

Graduate School	# of Responses	% of Respondents
Accepted	32	10.6%
Have applied; waiting for acceptance	23	7.6%
Have not applied yet	24	7.9%

This table summarizes students' responses to the multiple choice question:
"If your plans are for Graduate Study, please check your status."



May 2011 Graduating Students Survey Graduate Study

Graduate Schools	Degree/Field of Study
American University	MA Public Communication
Baylor University	MEd Curriculum Design
	PhD Chemistry
Dallas Baptist Univ.	MA Counseling/Psychology
Denver Seminary	Clinical Counseling
Florida State Univ	MM Vocal Performance
North Texas Health Science Center	Medical Science
Southern Methodist Univ.	Master of Law
Southwest Baptist Theological Seminar	Masters Christian Education
Texas A&M-Kingsville	MS Biology
Texas A&M-Commerce	MS Accounting
Texas State Univ.	Masters Modern Language Liberal Arts
	MSW Social Work
	MPA Internatoinal Relatoins
Texas Tech Univ.	PhD Counseling/Psychology
Truett Seminary	MDiv (5)
UMHB	MA Counseling/Psychology (2)
	MBA Accounting
	MSEd Exercise Science (2)
	MA Clinical Mental Health Counseling
University of Maryland College Park	MEd Curriculum and Instruction
UT Arlington	MSW Social Work
UT Health Science Center	PhD Physical Therapy
UT San Antonio	MA School Counseling
UT Southwestern Medical Center	MD Medical School
UT Houston	BSN Nursing
UNT	DPT Physical Therapy

This table indicates the schools that they will attend and the fields of study that they will pursue.

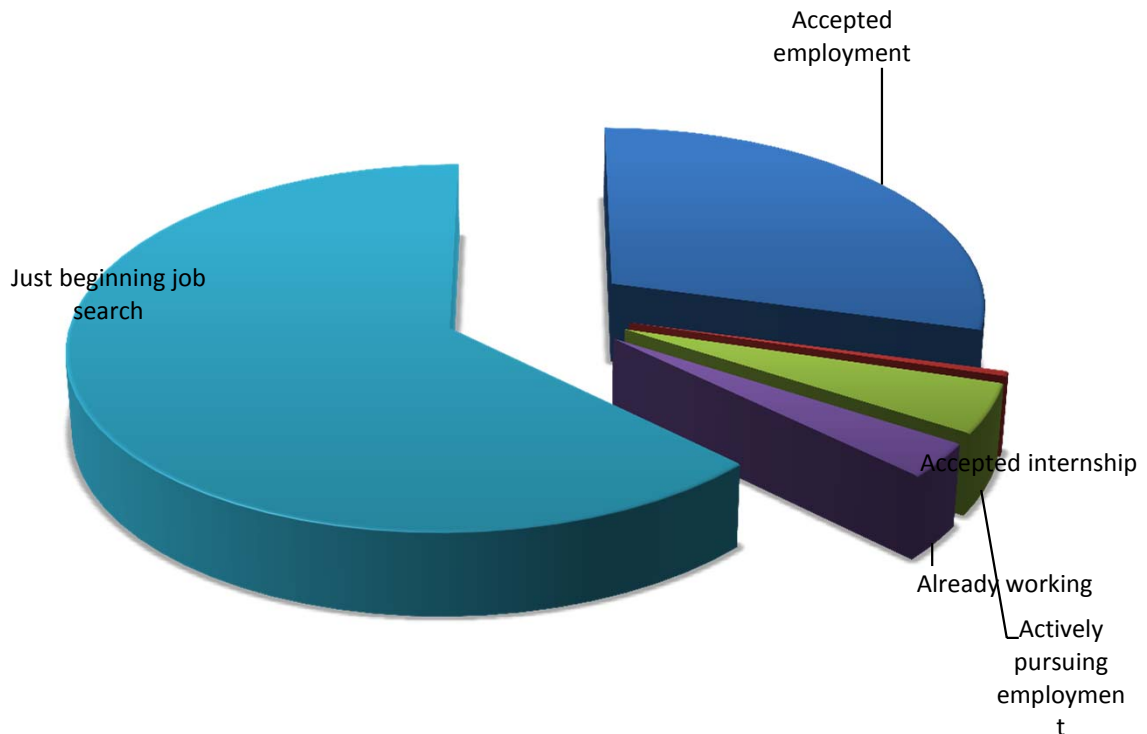
The following table indicates the schools for which multiple graduates are choosing to attend:

Graduate Schools	# Attending
Baylor University	2
Texas State University	3
Truett Seminar	5
UMHB	6
UT Arlington	2

May 2011 Graduating Students Survey Employment Plans

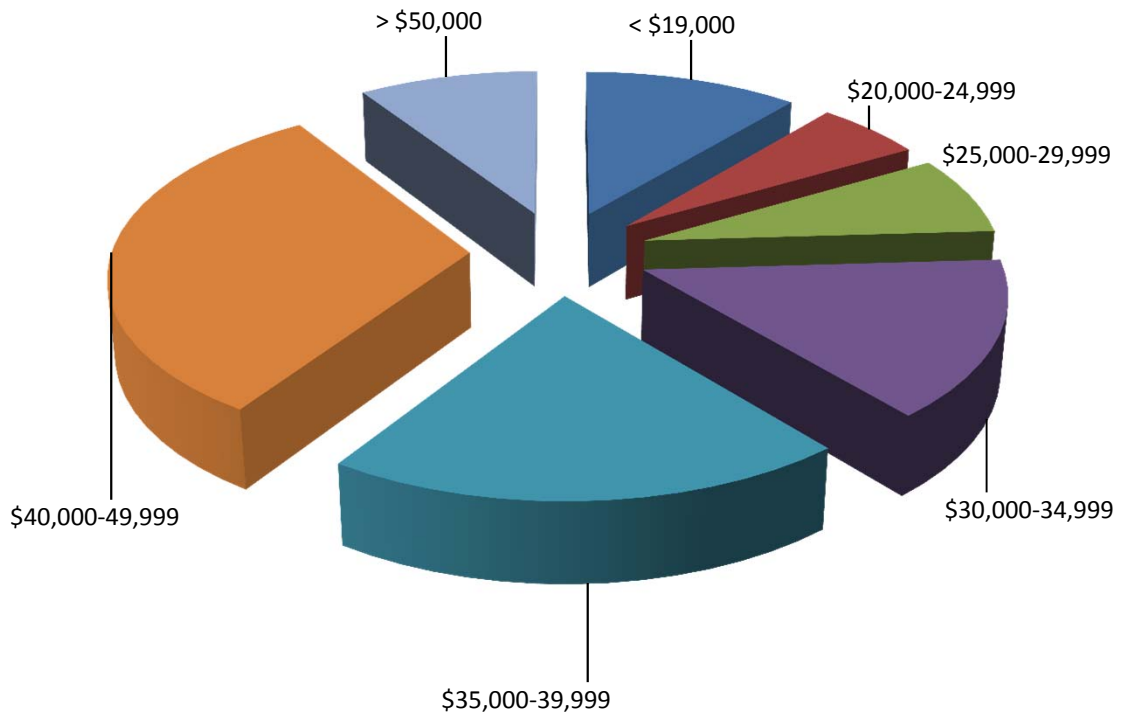
Employment plans	# of Responses
Accepted employment	66
Accepted internship	1
Actively pursuing employment	10
Already working	7
Just beginning job search	142

This table summarizes students' responses to the multiple choice question:
"If your plans are for Employment, please check your status."



May 2011 Graduating Students Survey Salary Ranges

Salary Ranges	# of Responses
< \$19,000	6
\$20,000-24,999	3
\$25,000-29,999	4
\$30,000-34,999	8
\$35,000-39,999	11
\$40,000-49,999	17
> \$50,000	5



INSTITUTIONAL RESEARCH OFFICE
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**May 2011 Graduating Students Survey
 Employment Summary**

Employer	# hired	Position	Salary Range
After School Daycare	1	Curriculum Writer	\$40,000-\$49,999
Austin Concepts Inc.	1	Applied Behavior (Analyst) Instructor	\$30,000-\$34,999
Baylor University	1	Faculty	>\$50,000
Bell County	1	Counselor	\$30,000-\$34,999
Brown-Grey Advertising	1	Sales	
Central Texas Veterans Health Care System	1	ICU Nurse	\$40,000-\$49,999
Charter Commercial Brokerage	1	Owner	>\$50,000
Christus Schumpert	1	RN	\$35,000-\$39,999
Christus St. John	1	RN	\$35,000-\$39,999
College Station Medical Center	1	Telemetry Nursing - Cardiac Care Floor	\$40,000-\$49,999
Complete Landscapes, Inc.	1		>\$50,000
Dancing Bee Winery/Walker Honey Farm	1	Social Media Coordinator	\$30,000-\$34,999
Department of Public Safety	1	Trooper	\$40,000-\$49,999
Discount Tire Co.	1	Sales Apprentice	\$20,000-\$24,999
Fist Baptist Church The Woodlands	1	Jr. High Youth Pastor	\$20,000-\$24,999
First Christian Church	1	Youth Minister	<\$19,000
First United Methodist Church Temple	1	Media and IT Director	\$40,000-\$49,999
Georgetown Juvenile Services	1	Academy Officer	\$30,000-\$34,999
Glen Lake Camp	1	MAC Manager/Activity Director	<\$19,000
Go Now Missions	1	Campus Missionary at UNT	<\$19,000
HCL Global Systems Inc.	1		\$40,000-\$49,999
Heart of Central Texas Independent Living	1	Store Manager	\$20,000-\$24,999
Hillcrest Baptist Medical Center	1	RN Staff Nurse on 6S	\$35,000-\$39,999
Hope for the Hungry	1	Staff Accountant	
Houston Northwest Medical Center	1	Medical/Surgical Nurse	>\$50,000
KBTX	1	Internet Director	\$30,000-\$34,999
KCEN HD News	1	Producer	\$30,000-\$34,999
Landscape Services	1	Part-Time Gardener	<\$19,000
Lorena ISD	1	Middle School Art Teacher	\$30,000-\$34,999
Maj Covert Productions I.I.C.	1	Director	<\$19,000
Materials Transportation Company	1	Ebatt Administrative Intern	<\$19,000
Matthews, Ludwick, Templin, and Montgomery	1	Entry Accountant	\$30,000-\$34,999
Memorial Christian Academy	1	English Teacher	\$20,000-\$24,999
Metroplex	1	RN	\$40,000-\$49,999
Military Christian Youth Ministry/Youth For Christ	1	Associate Staff	\$40,000-\$49,999
OMF International	1	Mobilization Intern	<\$19,000
Peace Corps	1	Agibusiness/Agieconomics Worker	
Providence	1	Nurse Intern	>\$50,000

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Employer	# hired	Position	Salary Range
Scott & White Hospital	1	BSN ICU Intern	>\$50,000
Scott & White Hospital	1	Emergency Department Internship	\$40,000-\$49,999
Scott & White Hospital	1	ER Nurse	\$20,000-\$24,999
Scott & White Hospital	2	GN	>\$50,000
Scott & White Hospital	1	ICU GN	\$40,000-\$49,999
Scott & White Hospital	1	Medical Technologist	\$40,000-\$49,999
Scott & White Hospital	1	NICU RN	>\$50,000
Scott & White Hospital	2	Nurse Intern	\$30,000-\$34,999
Scott & White Hospital	1	Pediatric Nurse	\$20,000-\$24,999
Scott & White Hospital	1	RN	\$35,000-\$39,999
Scott & White Hospital	2	RN	\$40,000-\$49,999
Scott & White Hospital	1	RN	>\$50,000
Scott & White Hospital	1	RN Case Manager	>\$50,000
Sprint	1	Assistant Manager	\$30,000-\$34,999
Sprint	1	Sales Rep	
Squeaky Wheel Marketing	1	Sales Consultant	>\$50,000
St. David's Medical Center	2	RN	\$40,000-\$49,999
Summit Fitness & Rec	1	Pool Manager	\$20,000-\$24,999
Temple Bible Church	1		<\$19,000
TPN	1	Intern Art Director	\$30,000-\$34,999
Travel and Teach	1	Teacher	\$20,000-\$24,999
Tyler Technologies	1	Software Developer	>\$50,000
US Army	1	2nd Lieutenant	\$35,000-\$39,999
US Army	1	Lieutenant	>\$50,000
US Army	1	Signal Officer	>\$50,000
UMHB	2		
US Air Force	1	RN	
VA Hospital	1	RN	
West Jefferson Medical Center	1	Oncology RN	\$40,000-\$49,999
Woly Board Company	1	Wakeboard Manager	\$20,000-\$24,999
YMCA	1	Personal Trainer/Fitness Instructor	\$30,000-\$34,999

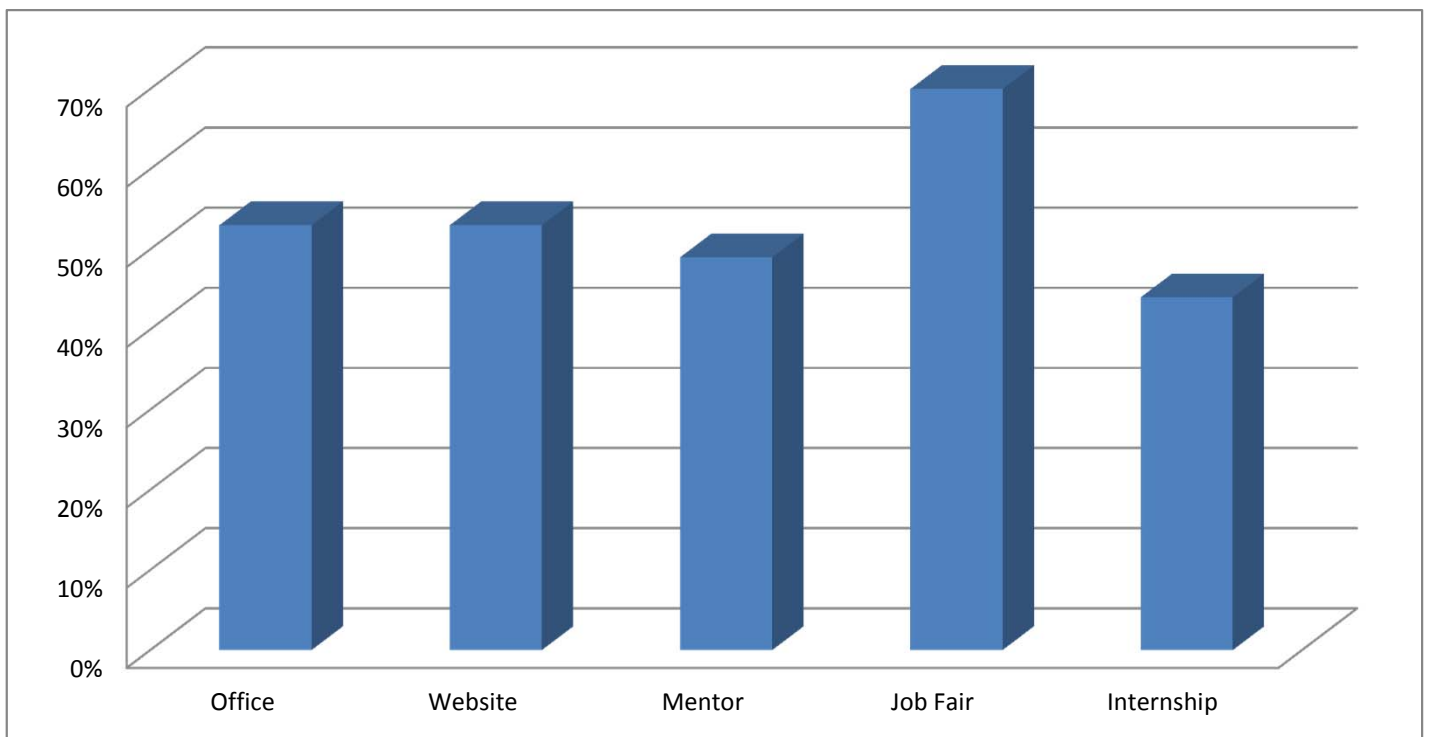
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**May 2011 Graduating Students Survey
 Employment Positions Summary**

Position	# of students
2nd Lieutenant	1
Academy Officer	1
Agibusiness/Agieconomics Worker	1
Applied Behavior (Analyst) Instructor	1
Branch Office Asst	1
Case Manager	2
College and Missions Intern	1
Commander	1
Commercial Sales Asst	1
Consumer Marketing Rep	1
Crime Victim Assistant	1
entry level	1
Graphic Artist	3
Group Manager	1
Insurance Agent	1
Intern	1
Jr. Executive	1
Management	2
Marketing Director	1
Media Associate	1
Middle school coordinator	1
Military Officer	2
Network Administrator	1
Owner	1
PCT	1
Peri-operative Nurse Intern	1
Photographer	1
Private Voice Instructor	1
Programmer	1
Project Manager	1
Recreation Supervisor	1
RN	16
Social Studies Teacher-6th grade	1
Staff Accountant	1
Staff Auditor	2
Teacher	2
	2

May 2011 Graduating Students Survey
Career Services

Career Services Usage	# of Respondents	% of Respondents
I utilized the UMHB Career Services office.	128	53%
I visited the Career Services website at www.umhb.edu/careerserv .	130	53%
I am interested in serving as a mentor to an underclassman in my major.	118	49%
I attended a campus job fair while a student at UMHB.	170	70%
I participated in an internship while at UMHB.	106	44%



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**May 2011 Graduating Students Survey
 Internship Organizations**

Organizations Providing Internships	# of interns
Baylor School of Social Work	1
BCYC	1
Bell County	1
Belton ISD	10
Belton Journal	1
Brickwood	1
Canyon Creek Baptist Church	3
Carolina Creek Christian Camp	1
CCISD	1
Central Texas Workforce	1
Children's Advocacy Center	2
Clint Cepeda, Trainer	1
Crosspoint Fellowship Church	1
CTVHSC	1
Dallas South News	1
Department of Family and Protective Services	1
Dey Pharma L.P. Marketing Epipen	1
Dr. Ronald Swain, Southwestern University	1
Early Childhood Intervention	1
Expertox	1
FBC Belton	3
FBC Plugerville	1
First Convenience Bank	1
Florence Elementary School	1
Front Porch Design Studio	1
Gatesville ISD	1
Georgetown Juvenile Services	1
Hawaii Kai Church Children's Ministry	1
Heart of Central Texas Independent Living	1
Heights Baptist Church	1
Hillcrest Baptist Medical Center	1
Hope for the Hungry	3
Houston Aeros	1
Immanuel Lutheran Church	1
Irving Police Department	1
John Newcombe Tennis Ranch	1
Joint Admissions Medical Program	1
Killeen ISD	1

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 Internship Organizations**

Organizations Providing Internships	# of interns
KPLE TV	1
Kwik Copy	1
KWTX-TV	2
Mansfield ISD	1
Materials Transportation Company	1
Matthews, Ludwick, Templin, and Montgomery	1
McLane Advanced Technologies	1
McLane Company	1
McLane Distribution	1
MCYM	1
Meadow Oaks Baptist Church	1
Nevius Accounting Firm	1
New Parent Support Program	1
NewTech LLC	1
NEXT Worldwide Mission Organization	1
Nicole Wilson, Graphic Designer	1
North Lake College, Athletic Department	1
Rachel Koughl, Property Manager	1
RVOS and QA Tester	1
Sam Houston State University, REU Program	1
Scott & White Memorial Hospital	8
Seismic Exchange	1
Service Coporation International	1
Skyline Baptist Church	1
Squeaky Wheel Marketing	1
Temple Bible Church	3
Tetra Tech	1
Trinity Baptist Church	1
UMHB Baylorian	1
UMHB Career Services	1
UMHB Graphic Services Department	2
UMHB Human Performance Lab	1
UMHB LEAD	1
United Way of Central Texas	1
VA Hospital, VALOR Program	4
Vista Community Church	1
Walt Disney	2
William R Courtney Texas State Veteran's Home	1

May 2011 Graduating Students Survey
Internship Organizations

Organizations Providing Internships	# of interns
Woly Board Company	1
Woodman State Jail	1
Woodware Creative Group	1